

January 15, 2020

Certificate of employment

Mr. Slavi Hristozov, born on November 11th, 1969 in Plovdiv, worked at Dimension Craft Inc. for 14 years as an Exhibition Designer / CAD Detailer in the Design department.

During this time, Slavi became an invaluable part of the Dimension Craft Inc. team. Our company, Dimension Craft, is a designer and builder of custom trade show exhibits. Our company was started more than 40 years ago in Chicago by my father. We are a small family business that has done work for Fortune 500 clients. We still work with our very first client to this day. My father built his business on treating clients and employees as part of the family. I can say without any hesitation that we consider Slavi part of our family. We were very sad to see him leave our company; however, circumstances warranted this change for Slavi and his family.

He essentially took on the following tasks:

- Prepare preliminary drawings of the proposed exhibit, including detailed construction, layout, material specifications, and special requirements.
- Discuss the brief and design concepts with the design team and/or account executives, finalize design proposals, and create a presentation for the clients.
- Develop a genuine understanding of the client's brand, products, needs, and objectives, as well as the motivations behind customers' buying decisions.
- Design sketches and 3D visualizations.
- Variety of design work (graphic design and artwork) for different displays and exhibitions.
- Inspects installed exhibit for conformance to specifications and satisfactory operation of the components.
- Submits plans for approval, and adapts the plan to serve the intended purpose or to conform to budget or fabrication restrictions.
- Oversees preparation of artwork, construction of exhibit components, and placement of collection to ensure intended interpretation of concepts and conformance to specifications.
- Workflow conversion — from hand-drawn fabrication drawings and marker renderings to computer-aided design and visuals.
- Development of standardized methods for construction during the design phase that helped to reduce cost and increase efficiency.
- Create better integration between the workshop and the design department for frictionless troubleshooting and immediate response to amendments and revisions.
- Graphic design and file preparation for wide-format printing.

Slavi is exceptionally gifted working with various computer software.

He was able to handle multiple projects and a considerable workload. — During the year, we experience an overwhelming amount of work for our largest trade show, the International Home and Housewares Show. There were weeks when everyone was working countless hours and days to meet the many demands of our clients. I could always count on Slavi to meet — and even exceed — our expectations of him

He has an extremely extensive and excellent specialist knowledge, which he always used very safely and successfully to accomplish his tasks. Mr. Hristozov has familiarized himself with the area of responsibility within a very short time. He pursued the agreed goals sustainably and with the greatest success. He was extremely reliable and his working style was always characterized by very careful planning and systematic thinking. He was always able to cope with the greatest time pressure and workload. Mr. Hristozov was also considered with excellent management quality. He actively encouraged cooperation, supported and informed his colleagues comprehensively at all times, and always delegated tasks and responsibilities to an appropriate extent. Mr. Hristozov has always carried out the tasks assigned to him to our complete satisfaction, with always impressive and excellent results in terms of quality and quantity. His behavior towards superiors, colleagues, and external parties has always been excellent.

He is dedicated, bright, responsible, and resourceful. He takes his work seriously. That being said, he is a warm and kind person - a person who you want in the workplace. As I previously mentioned, we were sorry to see him leave. I realize that our loss will be another company's gain.

Mr. Hristozov leaves Dimension Craft Inc. at his request.

We thank Mr. Hristozov for the excellent cooperation, and we regret losing him as an employee. We wish him all the best for the future of his career and life, and we wish him continued success.

If you would like additional information, please do not hesitate to call me. I may be reached at the following number 1-773-925-6500 ext.- 211. We wish Slavi well and hope that an exciting career opportunity presents itself.



Peter Hetzel
President
Dimension Craft Inc.
2600 West 50th Street
Chicago, IL 60632
p 773-925-6500 ext 211